



Women's Mentoring Ministry of the Williamsburg Community Chapel

Vision:

The Women's Mentoring Ministry of the Williamsburg Community Chapel seeks to create a welcoming environment, meeting women wherever they find themselves on their spiritual journey and equipping them to invest in one another's spiritual growth as disciples of Jesus Christ.

Mission:

To create mentoring relationships that deepen our relationships with Christ, enhance our sense of connection at the Chapel, and encourage women to grow and serve in their unique giftedness as they follow Christ.

Expectations and Responsibilities for Mentors and Mentees

Who is a Mentor?

Someone who is one or more life stages ahead (spiritually or physically) who is willing to walk alongside a mentee, sharing life, Truth, and encouragement for the purpose of discipleship.

What can you expect your mentor to be to you?

- Committed to keeping Christ central in her life
- Faithful, available, teachable
- Humble, honest and vulnerable
- A listener and encourager
- A guide
- A prayer partner and accountability partner
- A sister in Christ, committed to this journey together

What can you NOT expect your mentor to be to you?

- **Jesus** - but she can point you to Him
- A fixer
- A professional counselor
- A biblical authority
- Your best friend or earthly mother
- Someone who has all the same perspectives or experiences as you
- Someone who completely understands or agrees with you
- A woman with a perfect life - she has challenges and needs of her own
- Available 24-hours a day

Who is a mentee?

Someone who desires to grow in Christ and is willing to make a discipling relationship a priority.

What are your responsibilities as a mentee?

To be:

- Humble
- Teachable
- Adaptable
- Flexible
- Vulnerable
- Honest
- Willing to be challenged
- Forgiving of themselves and their mentor
- Committed to this journey together

The mentor relationship should be a safe, confidential friendship that offers mutual care, respect and sharing, thereby fostering mutual growth.

Relationship expectations:

- Mentors and mentees are required to attend the Reveal Dinner. Here your match will be revealed and you will have time to make an initial connection.
- Mentors will be required to attend one training prior to the Reveal Dinner and encouraged to attend one meeting halfway through for feedback and continued equipping .
- **Mentors and mentees are required to meet together 2-3 times per month.**
- **Mentors and mentees are required to complete online exit survey at the end of the session.**
- Return all phone calls, texts, and emails from each other within 24 hours, if possible.
- Commit to scheduled meetings – do not cancel or reschedule unless it's an emergency.
- Be flexible in adjusting your schedule to determine meeting times.
- Be respectful of one another's time.
- If you have children, make arrangements so that you will not be distracted when you meet.
- At the Reveal Dinner, each mentor will be assigned a caller who will check-in with mentors approximately 2 to 3 times to receive feedback. Please connect with your caller within 3 days of their initial call.
- Each pair will be given a card with a leadership team member's contact information. Please don't hesitate to contact this person if ever you have a question or concern.

Making the best use of your time:

- Brainstorm before you meet and prioritize your ideas, desires, goals or topics of interest for this relationship in their order of importance to you.
- Share your goals/ideas at your first meeting and discuss how you might want to accomplish them.
- Select a resource to facilitate a productive and useful time together.
- Use the journal provided to document your goals, questions, thoughts, ideas and prayer requests.
- Settle on a mutually agreeable agenda for your meetings (e.g. time set aside for catching up, prayer, study/resource discussion etc.) Typically, it's best to start each meeting by giving the mentee an opportunity to share any questions or comments she may have.